

**FINAL MINUTES
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 28, 2021**

The Special Meeting of the Elmwood Park Board of Education was held on Tuesday, September 28, 2021 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mrs. Louise Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the agenda with the board.

Board Comments

Mrs. Gerardi asked if Chief Foligno could be contacted regarding the walking bridge across Route 46 to repair the stairs.

Mr. Luke discussed the re-registration letters that were sent home and asked how long it would be before we enforce it. He also discussed with the board the possibility of changing the meeting times for the future. Everyone agreed that the meeting times remain the same.

At 6:12 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Suggested meeting times be changed to 6:15 and keep both meetings in the same room.

- Question on bids for bleachers
- Questioned what side of the bleachers would be handicap accessible

At 6:18 p.m. the meeting was closed to the public.

A Motion to go into Closed Session was made by Mr. Cannizzo and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a student issue and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:26 p.m. a Motion to adjourn the closed session was made by Mrs. Aspras and Ms. Paretti and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Special Meeting of the Elmwood Park Board of Education in session on September 28, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola
Business Administrator/Board Secretary

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 28, 2021**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, September 28, 2021 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mrs. Louise Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Fabres, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mr. Luke introduced Mr. Iachetti for his Superintendent’s Report.
Mr. Iachetti introduced the Student Congress members.

Lily Prandstatter discussed the following:

- Thanked everyone for getting students back in school
- 9/17 was the first pep rally held outside
- All grades are meeting to discuss future activities

Alexander Lidwin discussed the following:

- 10/17 Homecoming Dance will be held inside the gym
- 11/11 Senior Night
- 11/15 Homecoming King and Queen will be announced
- All grades are meeting to discuss future activities

Mr. Iachetti introduced Mr. Saadeh, Director of Pupil Personnel Services and Assessment who gave a power point presentation on 2021 Standardized Assessment, (a copy of which is attached).

Mr. Freitag asked what is the average time a student stays in ESL. Mr. Saadeh replied approximately three years with test scores and teacher recommendation.

Superintendent's Report

Mr. Iachetti reviewed the Re-opening Plan (*attached*)

- Continue to wear masks
- Hand sanitizing stations in all classrooms
- Meal plans will continue
- Transportation
- Visitors will be very limited in buildings
- Contact tracking guidelines
- Congratulated Athlete of the Week - Rory DeSiervo

Committee Updates

Finance Committee - Mrs. Gerardi

- Met on September 23rd
- Reviewed Bills/Warrants & Purchase Orders

Athletic Committee - Mr. Cannizzo

- Met on September 14th
- Update on athletic purchases
- Discussed the fall season
- Crusader card fundraiser
- 10/11-10/15 Homecoming week

At 7:27 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda.

At 7:33 the meeting was opened to the public.

Mr. Lituma - 160 Palsa Avenue

- Expressed his disappointment with the opening of school
- Met with child study team
- Son doesn't have teacher

Mrs. Danielle Vaughn - 155 Martha Avenue

- Looking for different options regarding transportation
- Traffic issues at the schools
- Route 46 is dangerous and there are no crossing guards
- Wants transportation for all students

Mr. Iachetti also reviewed the Emergency Virtual Learning Plan, in his remarks he stated that if there is an emergency closing, we will go back to the remote learning plan.

At 7:40 p.m. the meeting was closed to the public and opened for board comments.

Mrs. Aspras

- Thanked Mr. Saadeh for his presentation and the student congress members for speaking
- Thanked the parents for discussion their concerns

Mr. Cannizzo

- Progress

Mrs. Mierzejewski

- Thanked the student congress members for attending the meeting
- Thanked Mr. Saadeh for his presentation

Ms. Paretto and Ms. Pena

- Progress

Mrs. Gerardi

- Thanked the student congress for their report
- Thanked Mr. Saadeh for his presentation
- Congratulated all the students for coming back to school
- Discuss the weeks of Respect and Kindness, Spreading Awareness about Youth Violence and Red Ribbon

Mr. Luke

- Thanked the Student Congress members for their report
- Congratulated the Athlete of the Week
- Reminder - Wednesday night is the County School Boards meeting

At 7:45 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on September 28, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
September 28, 2021**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MS/HS STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

September 28, 2021

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

SUPERINTENDENT'S REPORT

- Student Congress Update
- Assessment Presentation
- Emergency Virtual/ Remote Plan
- The Road Forward Plan

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Stephanie Pontidis	Acting Guidance Supervisor	SUPV.05. GUID.01 11-000-221- 102-08-000-00	\$89,914	Memorial High/Middle School	9/1/2021
B.	Amelia C. Maas	Special Education Teacher	TCH.11.SPEC. MS.01 11-213-100- 101-11-000-00	MA Step 1 \$54,830	Memorial Middle School	Upon Completion of Background Check
C.	Grace Ann Pisani	Elementary School Special Education Teacher	TCH.03.SPEC. EL.03 11-213-100- 101-03-000-00	BA Step 8 \$60,223	Gilbert Avenue School	Upon Completion of Background Check
D.	Evan Szucs	High School Social Studies Teacher (Leave Replacement)	TCH.01.SOCSL ..HS.05 11-140-100- 101-01-013-00	BA Step 1 \$51,080 (per diem)	Memorial High School	Upon Completion of Background Check
E.	Zacha DelValle	High School English Teacher	TCH.01.SPEC. HS.02 11-213-100- 101-01-000-00	BA Step 12 \$69,928	Memorial High School	Upon Completion of Background Check

B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Susan Bush	A.M. Hall Duty Monitor	11-401-100-100-01-070-00	Memorial High School	8/31/2021
B.	Susan Bush	Art Club Advisor	11-401-100-100-01-001-00	Memorial High School	8/31/2021
C.	Allison Warren	Special Education Teacher	TCH.11.SPEC. MS.02 11-213-100-101-11-000-00	Memorial Middle School	10/29/2021
D.	Allison Warren	8th Grade Class Advisor	11-401-100-100-11-054-00	Memorial Middle School	8/31/2021
E.	Matthew ten-Hoeve	Special Education Teacher	TCH.11.SPEC. MS.01 11-213-100-101-11-000-00	Memorial Middle School	10/22/2021
F.	Kimberly Roman	Supervisor of Guidance	SUPV.05. GUID.01 11-000-221-102-08-000-00	Memorial High/Middle School	8/31/2021
G.	Stephanie Ponditis	Anti Bullying/ HIB Specialist	11-000-211-100-05-000-00 (Prorated)	Memorial High School	9/30/2021
H.	Maribelle Martinez (Valle)	Autistic Aide	AIDE.02.AUST. NA..02 11-000-217-100-02-909-00	Gantner Avenue Elementary School	9/27/2021

I.	Marita Pacheco	Autistic Aide	AIDE.02. AUST.NA..02 11-214-100-106- 02-000-00	Gantner Avenue Elementary School	9/13/2021
J.	Gina Sullivan	Lunch Aide	AIDE.03.LNCH. NA.06 11-000-262-107- 02-912-00	Gilbert Avenue Elementary School	9/1/2021
K.	Matthew ten- Hoeve	Book Club Co- Advisor	11-401-100-100- 11-001-00	Memorial Middle School	8/31/2021
L.	Matthew ten- Hoeve	Gaming Club Co-Advisor	11-401-100-100- 11-001-00	Memorial Middle School	8/31/2021

C. RETIREMENT

N/A

D. COACHES/STIPENDS

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Kate Capizzi	A.M. Hall Duty Monitor	\$2,246	11-401-100-100-01-070-00	Memorial High School	9/1/2021
B.	Haneen Saleh	Anti Bullying/HIB Specialist	\$1,062.00 (Prorated)	11-000-211-100-05-000-00	Memorial High School	September 29, 2021 through January 1, 2022

C.	Erminia Severini	Anti Bullying/HIB Specialist	\$1,062.00 (Prorated)	11-000-211-100-05-000-00	Memorial High School	September 29, 2021 through January 1, 2022 (Revised from 8/24/21 agenda)
D.	Daniel DiStasio	Freshman Boys Basketball Coach	Step 1 \$4,864	11-402-100-100-01-032-00	Memorial High School	10/1/2021
E.	George Johnston	Head Girls Basketball Coach	Step 4 \$10,363	11-402-100-100-01-032-00	Memorial High School	Upon Completion Of Background Check
F.	Kirin Hart	Spanish National Honor Society Advisor	\$935	11-401-100-100-01-103-00	Memorial High School	9/1/2021

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2021/2022 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-2	MENTEE	MENTOR
A.	Jennifer Amoroso	Denise Alouidor
B.	Kandra Chaiken	Alexandra Burke
C.	Pio Clavijo	Giovanna Vitamia
D.	Julianne Esposito	Elena Cannata
E.	Brooke Mirrer (Flaherty)	Lindsay Gawrylo
F.	Lindsay Karros	Nicole Zanetakos

G.	Michael Kay	James Stankus
H.	Amelia Mass	Aneta Sutkowska-Gomez
I.	Jessie Saravia	Bridget White
J.	Evan Szucs	Anna Thomas
K.	Joshua Switala	Scott Allen
L.	Anna Waracki	Brianna Trzepenska
M.	Cierra Wartel	Jennifer Gjokaj
N.	David Velez	Julia Kim

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2021/2022 school year, pending the results of a criminal background check, as submitted:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Sowanny Payano	One to One Aide	AIDE.02.1TO1. NA.01 11-000-217-100- 11-909-00	\$15.00/hour	Gantner Avenue Elementary School	Upon Completion of Background Check
B.	Julio Gamonal	One to One Autistic Aide	AIDE.11.AUST. NA.03 11-214-100-106- 11-000-00	\$15.00/hour	Memorial Middle School	Upon Completion of Background Check
C.	Mirela Huqi	One to One Autistic Aide	AIDE.11.AUST. NA.02 11-214-100-106- 11-000-00	\$15.00/hour	Memorial Middle School	Upon Completion of Background Check

D.	Amaria Rezini	One to One Autistic Aide	AIDE.AUST. NA.01 11-214-100-106-01-000-00	\$15.00/hour	Memorial High School	Upon Completion of Background Check
E.	Eliza Stolz	Classroom Aide	AIDE.03.RRC. NA.02 11-213-100-106-03-000-00	\$15.00/hour	Gilbert Avenue School	Upon Completion of Background Check
F.	Olenka Carranza	One to One Autistic Aide	AIDE.01.AUST. NA.03 11-214-100-106-01-000-00	\$15.00/hr	Memorial High School	Upon Completion of Background Check
G.	Jordan Ferraro	Lunch Aide	AIDE.03.LNCH. NA.01 11-000-262-107-03-912-00	\$13.50/hour	Gilbert Avenue School	Upon Completion of Background Check
H.	Nadine Hamlin	Lunch Aide	AIDE.03.LNCH. NA.03 11-000-262-107-03-912-00	\$13.50/hour	Gilbert Avenue School	Upon Completion of Background Check
I.	Oluwafemi Ottah	Classroom Aide	AIDE.02.RRC. NA.04 11-213-100-106-02-000-00	\$15.00/hr	Gantner Avenue School	Upon Completion of Background Check

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following substitutes for the 2021/2022 school year effective September 1, 2021:

Lauren Fiorino
Amali Dedi

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **transfer** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1:

PG-1	Name	From	To	Effective
A.	Krisitine Micek	One to One Aide, Gilbert Avenue Elementary School, AIDE.03.1TO1NA.07 11-000-217-100-03-909-00	One to One Autistic Aide, Gantner Avenue Elementary School, AIDE.02AUST.01 11-214-100-106-02-000-00	9/22/2021

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide/salary adjustment** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13:

PH-1	Name	Current Step	Proposed Step	UPC	Location	Effective
A.	Kyle Griffin	BA+15 Step 4a-5a \$56,530	MA Step 4a-5a \$59,280	TCH.11. SOCSS.MS. 11-130-100-101-11-013-00	Memorial Middle School	9/1/2021

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2020/2021 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective
A.	Cierra Wartel	Assistant Volunteer Season Cheerleading Coach	Memorial High School	2021/2022 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Daniel DiStasio	Memorial High School	Science Teacher	11/8/2021 <i>(Unpaid)</i>	11/10/2021
B.	Karen Rubinstein	Memorial High/Middle School	ESL Teacher	10/11/2021 <i>(Unpaid)</i>	10/29/2021

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2020/2021 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Lara Rodriguez	MS ELA Teacher	TBD	Yes	\$800.00 funded through Title IIA	READ 180 Universal Getting Started 2 - hour webinar	Virtual
B.	Lisa Acinapura	CST	10/29/21	No	No Cost	Helping Students in the Wake of Trauma	Wayne, NJ
C.	Erminia Severini	Elementary Counselor	11/08/21	No	No Cost	Beyond Bias: Talking about Race	Virtual
D.	Erminia Severini	Elementary Counselor	11/15/21	No	No Cost	Self-Awareness: A Boost for Ourselves & Our Students Webinar	Virtual
E.	Miranda McLoughlin	CST	10/18/21	No	\$60.00 to be funded through Title IIA	Suicide Prevention in School Setting: Identification & Intervention	Live Webinar

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Gerardi

Seconded By: Mrs. Aspras

Consent Vote on items: PA1-PK1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

2. STUDENTS

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Saint Clare's Behavioral Health* to provide hospital instruction to student WR/107387 for the 2020/2021 school year.

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Penn Medicine Princeton Health*** to provide academic instruction to student NR/106789 for the 2020/2021 school year.

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Holsman Children’s Therapy Center, LLC*** to provide Occupational Therapy services and evaluations, as needed, for the 2021/2022 school year.

4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services School District*** to provide Teacher of the Deaf and Hard of Hearing instruction to student AA/111224 for the 2021/2022 school year.

5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***tuition contract with Toms River Public Schools*** as per McKinney-Vento Act:

S1-	SID	Dates	Total Tuition
A.	108948	9/1/21 - 6/17/22	\$10,886.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Cannizo

Seconded by: Mrs. Mierzejewski

Consent Vote on items: S1-S5

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park District Goals* for the 2021/2022 school year, as listed below:

DISTRICT GOALS

1. Support the mental health and social-emotional learning and well-being of staff and students by providing social and educational programs that foster a sense of community, acceptance, and encourage mindful practices, particularly during and after the COVID-19 pandemic.
2. Continue to actively prepare students academically, socially and emotionally for a successful future and to be contributing members of the community.

- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park Board Goals* for 2021/2022 school year, as listed below:

BOARD GOALS

1. Continue to use a Tiered System of support to cultivate a positive and supportive culture so students can continue to grow and learn and increase enrollment in higher level classes.
2. Use the different Social Media platforms to communicate with the Community and collaborate with different townwide programs to promote and provide social programs for the students.

- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Emergency Virtual of Remote Instruction Plan* for the 2021/2022 school year, *as attached*.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

G4-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Trauma Prevention Students will watch a generated video to explain the importance of safety. Playground Safety/ Bike Safety	Gantner Avenue Gym	Thurs., 10/21/21 9:30 am to 11:00 am	Gantner Avenue All Students	Ms. Berliner

G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Middle School HSA Meeting Dates* request for the 2021/2022 school year as listed below:

October 13, 2021
November 10, 2021
December 8, 2021
January 12, 2022
February 9, 2022
March 9, 2022
April 13, 2022
May 11, 2022
June 8, 2022

G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Middle School HSA Activities* request for the 2021/2022 school year as listed below:

Name	Dates	Descriptions
Dress Down Days	Schedules Fridays September-June	Students pay \$1.00 to dress according to days theme (no uniforms)
Snack Sales/Bake Sale	September- June	Students purchase snacks after school

Restaurant Family Nights: Francesca's, Wendy's, Friendly's and Taste of Italia, etc.	October- June	Restaurants will donate a portion of the proceeds to the HSA
Membership Drive	September- October	Solicit donations from families for purchase of the 501c3 application
Assembly Programs	October- June	Various non-profits will host an assembly for the students. Topics include: Anti-Bully, Peer Pressure, etc.
Ice Cream Sales	October- June	After School Ice Cream Sales
Trunk or Treat	October 22, 2021, Rain Date October 29, 2021	HAS will join other schools to host event in Hs/Ms parking lot
Movie Days	October- June	Students pay to watch a movie and purchase snacks
Themed Dances	October- June	HAS will host dances for students. Will sell snacks and beverages
Pizza Party	November	Pizza, DJ and Beverages

G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education **approve 4 additional work days for the following staff** (retroactive pay), at a per diem rate from August 25, 2021 through August 31, 2021.

Cayla Casey, Supervisor of Instruction

G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Winter Sports Schedules** request for **Middle School and High School** for the 2021/2022 School year, as attached and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County and League Sponsored tournaments for all Winter sports teams and individuals that qualify and costs associated with participation in said tournaments.

G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Dual Enrollment Program through Fairleigh Dickinson University** request for **Memorial High School Students** for the following courses to be held from September 29, 2021- June 15, 2022 School year:

- Course 2384/01, Creative Writing 21st Cent
- Course 300/01, Anatomy & Physiology
- Course 300/02, Anatomy & Physiology

G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **events pertaining to: week of respect, school violence prevention week and red ribbon week** for the 2021/2022 school year, listed below:

- Week of Respect: October 4-8, 2021
- School Violence Prevention Week: October 18-22, 2021
- Red Ribbon Week: October 25-29, 2021

G11. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the use of First Book (<https://firstbook.org>) which provides students with free access to thousands of titles for Memorial Middle School students.

G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education **approve District/Charter School Nursing Services Plan** for the 2021/2022 school year.

Motion of: Mrs Aspras

Secoded by: Ms. Pena

Consent Vote on items: G1- G12

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting

August 24, 2021

Motion of: Mrs. Aspras

Seconded by: Mrs. Mierzejewski

Consent Vote on items: M1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the July 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of July 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of July 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the August 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of August 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are

available to meet the district's financial obligations for the remainder of the fiscal year.

F3. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the acting superintendent and business administrator, the bills payable by check numbers 32851 through 33000 totaling \$1,688,068.79 and wire transfers totaling \$475,384.15 from Spencer Savings Bank Board of Education General Account, check numbers 1511 through 1513 totaling \$3,481.91 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 30, 2021 in the total amount of \$195,669.76.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for September 15, 2021 in the total amount of \$1,042,992.95.

F6. APPROVAL OF GANTNER AVENUE SCHOOL REMEDIATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Gantner Avenue Elementary School. Compensation set at \$52 Per session beginning October 1, 2021- April 29, 2022

Joyce Batraki

Debra Burniston

Maria Kittaneh	Kim Vandermast
Alison DiScola	Marisa Sterzel
Nancy Cooney	Kellie Ksyniak
Cierra Wartel	Jennifer Gjokaj
Jillian Walmach	Melisa Cascetta
Jessica Reeves	Erica Romitelli
Megan Delamater	Tiffany Muvceski
Colleen Zappulla	Megan Barreto
Michele Costanzo	Cassandra Weisman
Sarah Medvecky	Christina Gomez
Leanne Nardiello	Malissa Lemanski
Pamela Longaker	Kathy Arose

F7. APPROVAL OF SIXTEENTH AVENUE SCHOOL REMEDIATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Sixteenth Avenue Elementary School Compensation set at \$52 Per session beginning October 1, 2021- April 29, 2022

Tara Kunkel	Gabriela Zuza
Melissa Karimov	Lorraine DiPasquale
Jessica Galarza	Marge Hansen
Lauren Manzo	Laura Cioffi
Daniella Ribeiro	Amanda Sambucini
Ryanne Doran	Donna Fisher
Jodie Dransfield	Kristen Amado
Jena Corbett	Giuliana Parisi
Daniela Buscio	Grace Behrens
Jack Bacigalupo	Ashley Clark
Lauren Velten	Jean Marie Gallagher
MaryEllen Lesko	Gabrielle Wilson
Alana Sabatini	Toni Clark
Barbara Lorenc-Lach	Pam Longaker
Daniella Ribeiro	

F8. APPROVAL OF GILBERT AVENUE SCHOOL REMEDIATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for **In-Person and/ or Remote Remediation** in Gilbert Avenue Elementary School. Compensation set at \$52 Per session beginning October 1, 2021- April 29, 2022

Denise Alouidor	Diane Bates
Ashton Borsella	Michael Calissi
Elena Cannata	Marissa DiPeterillo
Julianne Esposito	Lindsay Fitzpatrick
Georgia Galati	Brooke Mirrer (Flaherty)
Lindsay Gawrylo	Carolyn Gaydos
Katie Hackett	Jamie Harr
Kevin Herget	Lynn Kassai
Andrea Kelly	Chrissy Lagonikos
Jenn Amoroso	Pam Longaker
Maria McIvor	Jennifer Murphy
Michelle Pappolla	Jessica Phillips
Taylor Rauth	Melissa Schweitzer Rivera
Elizabeth Sadej	Erik Schwartz
Carissa Wolf	

F9. APPROVAL OF ASP REMEDIATION-SIXTEENTH AVENUE SCHOOL

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below listed employees be compensated for In-Person and/ or Remote **Title I School Improvement Remediation in Sixteenth Avenue Elementary School** to satisfy the requirements of the Annual School Plan (ASP), Title I SIA, for the 2021/2022 school year. Compensation set at \$52 per session beginning October 1, 2021- April 29, 2022, Account # 20-234-200-100-11-000-00.

Gabriela Zuza	Amanda Sambucini
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Melissa Karimov	Grace Behrens
Lauren Manzo	Jena Corbett
Daniella Ribeiro	Jack Bacigalupo
Ryanne Doran	Gabrielle Wilson
Lauren Velten	Jean Marie Gallagher

F10. ACCEPTANCE OF TITLE I-SIA, Part A FY 22 FUNDING SOURCE

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approves the acceptance of Title I School Improvement Fund (SIA), Part A, funding in the amount of \$10,000.00 to be used for an identified targeted population of Sixteenth Avenue School students, and further approves the submission of the application for such funds as part of the 2021/2022 ESEA Grant Application.

F11. APPROVAL OF INSTRUCTIONAL SUPPLIES FUNDING SOURCE 2021/2022 TITLE I - SIA GRANT

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approves the following instructional supplies for the Sixteenth Avenue School, as per the 2021/2022 Title I-SIA Grant to purchase the approved instructional programs:
Account#20-234-100-600-11-000-00
Waggle ELA and Waggle Math (\$3,520.00)

F12. APPROVAL OF DUAL ENROLLMENT FUNDING SOURCE 2021/2022 TITLE IV GRANT

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approves the cost of the dual high school dual enrollment program through Fairleigh Dickinson University to be paid through the Title IV Grant, Account #20-280-200-320-08-000-00, not to exceed \$20,000.00.

F13. SCHOOL SECURITY GRANT AMENDMENT & APPLICATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approves an Amendment to the School Security Grant and application for the Elmwood Park School District, and to apply for reimbursement during the 2021/2022 school year for approved projects as outlined in the grant.

Motion of: Mrs. Mierzejewski

Seconded by: Ms. Pena

Consent Vote on items: F1-F13

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									F5 #1168 & 1169

B. BUSINESS

N/A

H. HARASSMENT, INTIMIDATION & BULLYING

N/A

L. LEGAL

L1. CONTRACT AWARD – ALUMKAL FRANCIS SOOSAMMA FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Alumkal Francis Soosamma, for basic non-public nursing services for the 2021/2022 school year.

L2. REJECTION OF HVAC BID

WHEREAS the Elmwood Park Board of Education (the “Board”) pursuant to N.J.S.A. 18A:18A-1 et. seq., advertised for bids for HVAC Unit Replacements: and

WHEREAS the bid of the sole bidder, Echelon Services, LLC, contains a material defect rendering its bid non-responsive; and

WHEREAS the Board seeks to re-advertise for bids in accordance with the Public School Contracts Law, N.J.S.A 18A:18A-1 et seq.

BE IT RESOLVED: that the Board adopts the foregoing recitals and hereby rejects Echelon’s bid; and

BE IT FURTHER RESOLVED: that the Business Administrator is hereby authorized to re-advertise the contract for the HVAC Unit Replacements at the Board Office and Gantner School in accordance with the Public School Contracts Law.

Motion of: Ms. Gerardi

Seconded by: Mrs. Aspras

Consent Vote on items: L1-L2

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
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A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policy as follows:

P2422	Comprehensive Health and Physical Education (M) (Revised)
P2467	Surrogate Parents and Resource Family Parents (M) (Revised)
P5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P5114	Children Displaced by Domestic Violence (Abolished)
P5116	Education of Homeless Children (Revised)
P7432	Eye Protection (M) (Revised)
R7432	Eye Protection (M) (Revised)
P8420	Emergency and Crisis Situations (M) (Revised)
R8420.1	Fire and Fire Drills (M) (Revised)

P8540	School Nutrition Programs (M) (Revised)
P8550	Meal Charges/Outstanding Food Service Bill (M) (Revised)
P8600	Student Transportation (M) (Revised)
P8810	Religious Holidays (Abolished)
P6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P6115.02	Federal Awards/Funds Internal Controls–Mandatory Disclosures (M) (New)
P6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
P6411	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

Motion of: Mrs. Mierzejewski

Seconded by: Ms. Pena

Consent Vote on items: A1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 28, 2021.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
SEPTEMBER 28, 2021**

PERSONNEL

RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PR-2	Name	Position	UPC#	Location	Effective Date
M.	Carol Camacho	Special Education Teacher	TCH.11.SPEC.MS.06 11-213-100-101-11-000-00	Memorial Middle School	11/23/2021
N.	Denise Ingui	Secretary	SEC.11.PRIN.NA.01 11-000-240-105-11-000-00	Memorial Middle School	11/24/2021
O.	Najira Ahmed	Classroom Aide	AIDE.03.1TO1.NA.09 11-000-217-100-03-909-00	Memorial Middle School	8/31/2021

SUBSTITUTES

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following substitutes for the 2021/2022 school year

Jodie Buri

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: PB2-PF2

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

GENERAL

- G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *TikTok activity/events/fundraisers/etc.* request for the 2021/2022 school year.

Motion of: Mrs. Aspras

Seconded by: Mrs. Mierzejewski

Consent Vote on items: G13

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X		X	X	X		X	X
NAY									
ABSENT			X				X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on September 28, 2021.

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola, Business Administrator/Board Secretary